Welcome to FM!

Jane Kelley
Vice President for Student Affairs
Student Code of Conduct

FM has established standards of conduct for students both on and off campus and procedures that insure fairness to all segments of the campus community.

We want everyone to have a great college experience; and with any community, there are rules that need to be followed. The Code of Conduct does not attempt to regulate the lives or activities of students, we consider you adults –

We want to assure that the College operation has the ability to accomplish its educational mission and protect the health, safety and security of members of our college community, of which YOU are now a member. We are ALL members of this college community.
Student Code of Conduct
Philosophy

• No matter where you are, there are rules. FM is no different
• Our code of conduct is based on providing a fair conduct process for all students. What does this mean?
• Disciplinary procedures are intended to be educational.
• The Code of Conduct is located in The Source. Take a look at it to become familiar with the standards of conduct and our judicial process for resolving issues.
Student Code of Conduct
Student’s Rights and Responsibilities

• You are **responsible** for familiarizing yourself with all of the College’s rules and regulations. **Read The Source** – make it your first reading assignment!

• You have the **right and responsibility** to practice a high regard of human dignity – Take other people into consideration

• Practice Civility – mutual respect for others – makes a community function well. We strive for civility and are committed to promoting a climate of civility on our campus!
FM’s Civility Statement

FM is committed to fostering an environment of civility.

All members of the FM community (this includes each of you), and visitors have the right to experience and the responsibility to create and maintain an environment of mutual respect and support that is civil in all aspects of human relations. Civility facilitates professional growth and achievement and promotes an environment where each person can reach his or her full potential.
Student’s Rights and Responsibilities

• If something happens and you feel you are a victim, you have the **right and the responsibility** to report it to the Department of Public Safety – you will hear more about this process from our Director of Public Safety later in this presentation.

• You have the **right and responsibility** to attend and on time for all of your scheduled classes. If you are absent or tardy – you will still be responsible for all materials and assignments covered in the class. Go To Class – my best advice of the day!
Student’s Rights and Responsibilities

• You have the **right** to examine and discuss all questions of interest and express your opinions publicly and privately. College is a time to explore differing views, and expand your knowledge. Remember to do this in a respectful way.

• You are also **responsible** for paying to go to college – many students utilize financial aid to help with this – my advice to you here is to stay on top of this and get the paperwork associated with paying for college done in a timely manner. **WE ARE HERE TO HELP YOU COMPLETE THIS PROCESS!!!!**
College’s Responsibilities

• In the event that there is an issue, we will handle all matters in an expeditious manner. We will ensure fairness in all disciplinary actions.

• Acts of retaliation will not be permitted.

• I will be responsible to adjudicate all disciplinary matters. So in the event you find yourself in violation of the code of conduct, you most likely will meet with me.
There are 24 items in our code of conduct....seems like a lot, but they are all intended to protect you and our college community. Take the time to familiarize yourself with these 24 items. They range from

- Academic dishonesty
- Assault, threats against others, harassment
- Illegal drug use
- Those are some of the big ones...
Student Code of Conduct
Violations – in the Classroom

• To classroom behavior issues…

• You will hear from your instructors about their classroom behavioral expectations – intended to allow for a great classroom experience for all students in class

• Each instructor is a little different in their approach, that is the beauty of college, but as students, you will need to be aware of their expectations…
Title IX…
What Every Student Should Know

Jean Karutis
Title IX Coordinator
Office: C115A
First Floor, O’Connell Hall
518-736-3622 ext. 8904
What is Title IX?

- Just 37 little, but important words… “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- Passed by Congress in 1972, most notable for equity in sports but also prohibits sex discrimination in education programs and activities.

- Not just for women! Title IX protects all individuals from discrimination, harassment, assault, misconduct or violence related to sex.

- Guy on girl, girl on guy, girl on girl, guy on guy…you get the picture…EVERYBODY! Title IX doesn’t “discriminate.” 😊
So, what is “harassment”?

- “Unwelcome conduct of a sexual nature that is sufficiently severe, persistent or pervasive that it unreasonably interferes with, denies, or limits someone’s ability to participate in or benefit from a program or activity.”
- Whoa…lots of words…basically, it creates a hostile and uncomfortable environment for the victim.
- Examples?...
- As a bystander…intervene when you can to PREVENT a bad situation!
Okay, so what is “sexual violence”? 

- “An extreme form of sexual harassment where physical sexual acts are perpetrated without consent.”
- Okay…less words…but what constitutes “consent”?...
- “Consent is clear, unambiguous, and voluntary agreement between the participants to engage in specific sexual activity”
- SUNY now takes it a step further…you must have “affirmative consent”.
- https://youtu.be/fGoWLWS4-kU
- In other words…only YES means YES!
What Do I Do If I think I Might Have a Title IX Complaint?

- Report your complaint to a trusted staff person, which can be anyone from an instructor to a Public Safety Office.
- Jean Karutis is located on the first floor of O’Connell Hall in C115A, 518-736-3622 ext. 8904
- Anonymous resources are available in the Student Bill of Rights and Title IX webpage.
- Don’t wait to report an incident…we know it can be difficult but we are here to support you and need to keep the campus safe for ALL our students, staff and visitors.
- Retaliation against anyone who reports in good faith or participates in an investigation is PROHIBITED and may be subject to sanctions and disciplinary action.
Why Do I Need to Report?...Can’t I Just Handle It Myself or With My Friends?

- It may not stop.
- Reporting helps FM to maintain a safe, secure environment for ALL our students, staff and visitors. If we don’t know it is happening, we can’t repair it.
- Reporting allows the Title IX Coordinator to spot patterns.
- Worst case scenario when you don’t report?...
Office of Public Safety
Mission Statement

As members of the Department of Public Safety at Fulton-Montgomery Community College our mission is to contribute toward the quality of college life by fostering a safe environment in which security is balanced with freedom of movement, and individual rights are balanced with community needs.

The success of this mission depends upon a true partnership between Public Safety personnel, and the diverse population of students, staff, faculty, and visitors that constitute the College Community—a partnership built on mutual respect and responsibility.
To achieve our Mission the Department of Public Safety is responsible for:

- **Issuing College ID cards**
  - All ID photos are taken and cards are issued at the DPS Office, Monday through Friday 7:30 a.m. to 11 p.m.

- **Issuing College Parking Permits**
  - Commuter Students, Residential Students, Staff or Faculty can come to DPS Monday through Friday 7:30 a.m. to 4:00 p.m. at the DPS Office in the PE Building, P-144

- **Safe Walks**
  - Students and staff can request a safe walk to or from a specified location by contacting DPS and requesting an officer to your location.
To achieve our Mission the Department of Public Safety is responsible for:

- **Fire Safety**
  - DPS Officers conduct routine fire drills throughout the entire campus and at Residence Halls to ensure students understand how to effectively escape or evacuate from a fire or fire drill.
  - DPS Police Officers train Res-Life personnel in fire detection and prevention methods annually.
- **Bias Crime**
  - A **bias** incident is also an offense against a person or property motivated in whole or in part by the offender’s **bias** against a race, religion, disability, ethnic origin, sexual orientation or gender identity BUT may not rise to the level of a **crime**. All bias-related or hate crimes will be investigated and reported to the Vice President of Student Affairs.
If an emergency occurs, what should I do?

- **What should you do if you have a true emergency?**
  - In any emergency always Call 911
  - Remain calm
  - Speak clearly to the 911 dispatcher and answer their questions
  - Be sure to request the services needed and relay important information like: Fire, Police or Medical
  - DPS Police Officers will be dispatched to your location and immediately respond
If an emergency occurs, what should I do?

- **What should you do if you witness suspicious activity or suspicious person(s) on campus or CVSH**
  - Contact the Department of Public Safety or come to the Public Safety Office
  - Relay what you observed or witnessed
  - Allow Public Safety to investigate
If an emergency occurs, what should I do?

- **Responding to emergencies or incidents**
  - DPS Officers are Police Officers and will respond to every incident or emergency on campus.
  - DPS Police investigate all incidents on campus and work closely with members of Res-Life for the Residential population.
  - DPS Police Officers are highly trained in a variety of skills and tactics to manage every incident.
  - DPS Police patrol the college and the local highways.
    - This is achieved by conducting vehicle and foot patrols.