

Student's Bill of Rights

<u>Fulton-Montgomery Community College</u> (FMCC) is committed to providing options, support and assistance to members of the FMCC community that are affected by sexual assault, sexual harassment, intimate partner violence and stalking, regardless of whether the crime or violation occurred on campus, off campus, or while studying abroad.

The rights listed below are afforded to all students reporting sexual violence, as well as all students accused of sexual violence, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, status as a domestic violence victim, or criminal conviction. **All students have the right to:**

- Make a report to local law enforcement or state police;
- Have disclosures of domestic violence, dating violence, stalking and sexual assault treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in an institutional administrative or conduct process or the criminal justice process free from pressure by the institution;
- Participate in a process that is fair, impartial and that provides adequate notice and a meaningful opportunity to be heard;
- Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available:
- Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations:
- Describe the incident to as few institutional representatives as practicable and not to be required to unnecessarily repeat a description of the incident;
- Be protected from retaliation by the institution, any student, the accused/respondent, and their friends, family and acquaintances that are within the jurisdiction of the institution;
- At least one level of appeal of a determination;
- Be accompanied by an advisor of their choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process, including during all meetings and hearings related to the process; and
- The exercise of civil rights and practice of religion without interference by the investigative, criminal justice, or administrative or conduct process of the institution.

Options in brief:

Students have many options that can be pursued simultaneously, including one or more of the following:

- Receive resources, such as counseling and medical attention or emergency care (<u>Student Development Center</u>, New York State Office of Victim Services, 518-457-8727)
- Confidentially (<u>Counseling and Advising</u>) or anonymously (<u>New York State Hotline for Sexual Assault and Domestic Violence</u>, 800-942-6906) https://www.fmcc.edu/about/campus-safety/anonymous-reporting-form/
- Make a report to:
 - An employee with the authority to address complaints, including the Title IX Coordinator, 518-736-3622 ext. 8100
 - Dean for Student Affairs, 518-736-3622 ext. 8100
 - Office of Public Safety, 518-736-3622 ext. 8405
 - Fulton County Sheriff's Department, 518-736-2100 (for emergencies call 911)
 - Fulton County Family Court, 518-762-3840 or Civil Court, 518-853-5515
 - Catholic Charities Domestic Violence and Crime Victims Services Advocate, 800-721-2173 or 518-842-3489
 - Sexual Assault Support Services, 866-307-4086 or 518-736-1911