



Fulton-Montgomery
Community College

The State University of New York

Annual Report

2018-2019



Futures Made. Here.

ACTING PRESIDENT'S MESSAGE



Fulton-Montgomery Community College's 2018-19 Annual Report offers just a glimpse of the great things happening at the college. This year we highlight examples of how FM fosters learning, working, and thriving. On the next page, we share our core values along with our vision and mission statements. Each of the report themes reinforces those values and our mission.

When we discuss learning at FM, our caring, personalized service, and our commitment to excellence in education are hallmarks of how our students achieve success. The college focuses on making sure our curriculum is dynamic and relevant. The past year, our faculty revised five of our academic programs and introduced a new one, Entertainment Technology, that we showcase in the following pages.

Preparing our students for work includes partnering with industry and tapping into our network of alumni. We have expanded apprenticeship and internship opportunities and listened carefully to our industry advisory boards, thus ensuring better-prepared graduates.

At FM, we emphasize innovation and a quality environment that allows students and staff to thrive. Again this year, the college updated instructional spaces, including renovated science labs and the Rao Theater, which is now a state-of-the-art facility. Our athletics teams had another successful year, with two of our coaches receiving accolades as coaches of the year. We have an award-winning faculty and students who receive prestigious scholarships and recognition for their work.

The 2018-2019 year also marked the end of an era. FM's longest-serving president, Dr. Dustin Swanger, retired after 13 years. Dr. Swanger fostered a campus culture that values the individual and celebrates the diversity of people and ideas. His leadership in the community and his contributions to economic development were vital to the region.

A lasting impact of Dr. Swanger's tenure was a strengthened recognition that FM is an invaluable resource to the community that enables our students to learn, work, and thrive.

A handwritten signature in black ink, reading "Greg Truckenmiller".

Greg Truckenmiller, Ph.D.
Acting President

ABOUT US

Board Of Trustees 2019-2020

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Core Values

Fulton-Montgomery Community College has identified the following as core values in its approach to serving students and the community:

- Excellence in education and teaching
- Student learning and scholarship
- Innovation
- Civility and integrity
- Caring personalized service
- Diversity
- Accessibility
- Quality environment
- Community engagement

Vision

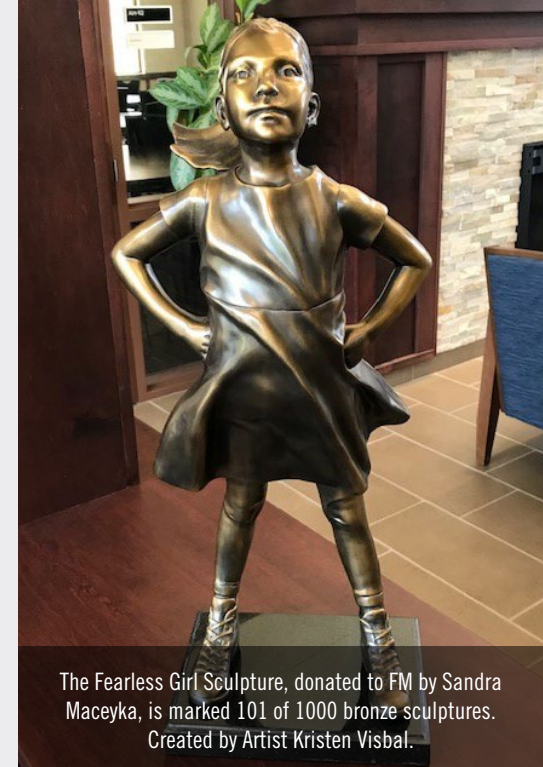
Fulton-Montgomery Community College strives to be an innovative leader in higher education.

Mission

Fulton-Montgomery Community College provides accessible higher education and quality programs with a focus on student success. FM partners with the community through engagement in economic development and by providing cultural and intellectual opportunities.

Civility Statement

FM is committed to fostering an environment of civility. All members of the FM community and visitors have the right to experience and the responsibility to create and maintain an environment of mutual respect and support that is civil in all aspects of human relations. Civility facilitates professional growth and achievement and promotes an environment where each person can reach his or her full potential.



The Fearless Girl Sculpture, donated to FM by Sandra Maceyka, is marked 101 of 1000 bronze sculptures. Created by Artist Kristen Visbal.

LEARN

Fulton-Montgomery Community College



Career and Transfer Pathways

Searching for the right degree or certificate program can be challenging and confusing. To help prospective students find the right program, FM degree and certificate programs were organized into eight academic groups. Our faculty provided information about the career and transfer pathways along with applicable occupations, job outlook, median salary, internship opportunities and FM student testimonials. This information is now used by Admissions counselors and academic advisors, as well as faculty members, to help prospective students select the right program for their desired career and transfer goals.



Bridging the Gap

Instructor Julie Lindh, Human Services, is pictured with Ginger Cato, the Director of Recovery Center in Johnstown, and Sarah Kempter-Swain, who graduated from FM in May with a Human Services AAS degree. Graduate Kempter-Swain has been hired at the Recovery Center.

As part of the learning process, Lindh and Kempter-Swain completed a session at the Engage for Change Conference held at Siena College, called “Bridging the Gap Between College and Community”.

FM Hosts Color Run

The Color Run was sponsored by the FM Community Outreach Club in an effort to raise money for the Haven of Hope Day Care Center, which is in development. Haven of Hope provides transitional housing for homeless women and children. Another example of FM participating in community outreach!





Associate Professor Larry Zuckerman reviews coursework with a student.

FM Means Business!

Our longstanding A.A.S Business: Business Administration degree program was updated to A.A.S. Business: Business Management, to reflect current trends in business and higher education. The name change was a recommendation from the 2017-2018 six-year program review process.

The Business Management program is designed to prepare students with the core skills necessary to compete and succeed in today's diverse business environment. Required courses include the organizational

functions of accounting, marketing, management, human resources, business communications, and business law. Exposure to these concepts provides students with the knowledge they need, while introducing them to potential career paths that they can pursue through their choice of business electives. The flexibility of this program allows for both part-time and full-time study.

The primary goal of this business program is to prepare students for employment upon graduation. In addition, students may decide to continue their studies at four-year institutions and beyond.

All That Jazz

One aspect that makes community colleges unique—and important—is that they really are a part of, and partners with the communities they serve. On April 7, 2019 FM partnered with Gloversville High School to host a Jazz concert by the Gloversville High School Jazz Band. The event was held in the Allen House on the FM campus.

This performance was sponsored by the Mark Orlosky Memorial Committee, which was formed in 2017 to bring music to campus and the community. The Committee is named in honor of Mark Orlosky, a former FM student and professional musician who was born and raised in Gloversville and who tragically died in a motorcycle accident in 2016. At the concert attendees were able to see—and, of course hear—the remarkable budding musical talent this area possesses.





Phillip Morris of Proctor's Theater leads a press conference announcing the new AAS Entertainment Technology Program at FM.

New Program: A.A.S. Entertainment Technology

The Entertainment Technology A.A.S. curriculum was approved during the 2018-2019 academic year and is structured along the lines of career interests and job skills that are required by students who plan to enter the field of Entertainment Technology. The program provides students with the necessary skills, knowledge, and competence to successfully enter a variety of different careers in the planning, design, and production of entertainment including: live performance technology, audio/visual technology, and interactive entertainment technology. Students will have the opportunity to choose electives that pair with their educational interests and career goals. At the same time, the required course work emphasizes practical problem-solving skills, information technology and written and oral communication skills to achieve a well-rounded technical background. Students will be prepared to grow in an ever-changing field. Graduates will be prepared for entry-level positions in the Entertainment Technology industry.



Teaching Kitchen

Chartwells, the college's food service partner, held a Teaching Kitchen event in the Student Union. This unique program allows students to experience the professional Kitchen experience. Chartwells staff set up a workable kitchen in the dining area which allows the students a hands-on experience guided by our executive Chef, Kelly. The students first learned about kitchen safety and proper kitchen sanitization. They then went over recipes for a no-bake pumpkin pie and homemade whipped cream. The students were very excited to be part of the culinary experience with Chef Kelly. They made their pumpkin pies, and enjoyed eating them the following day.



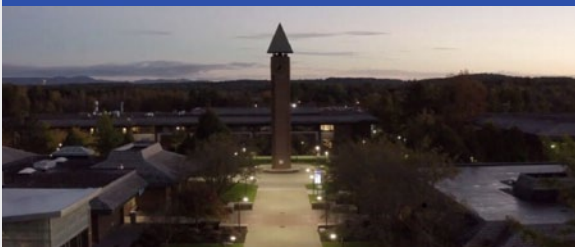
LEARN

Financial Aid Efforts Pay Off

Every year our financial aid professionals visit the 12 local school districts, located in Fulton, Montgomery and Hamilton Counties, to help students and parents complete the Free Application for Federal Student Aid (FAFSA), the New York State Tuition Assistance Program (NYSTAP) and Excelsior Scholarship Application. Once they become students, our Financial Aid team works with every student who applies for financial aid to complete the process of learning Financial Literacy.

SUNY SmartTrack is a program that allows students to create a profile and work through modules designed to learn about spending and borrowing, the Psychology of Money and College and Money. In the last 6 years we have had over 4,000 users complete over 5,300 courses.

FINANCIAL AID NIGHTS COMING TO
A SCHOOL DISTRICT NEAR YOU!



New Courses at FM

The following academic courses were added this past year.

ENT101 Introduction to Entertainment Technology

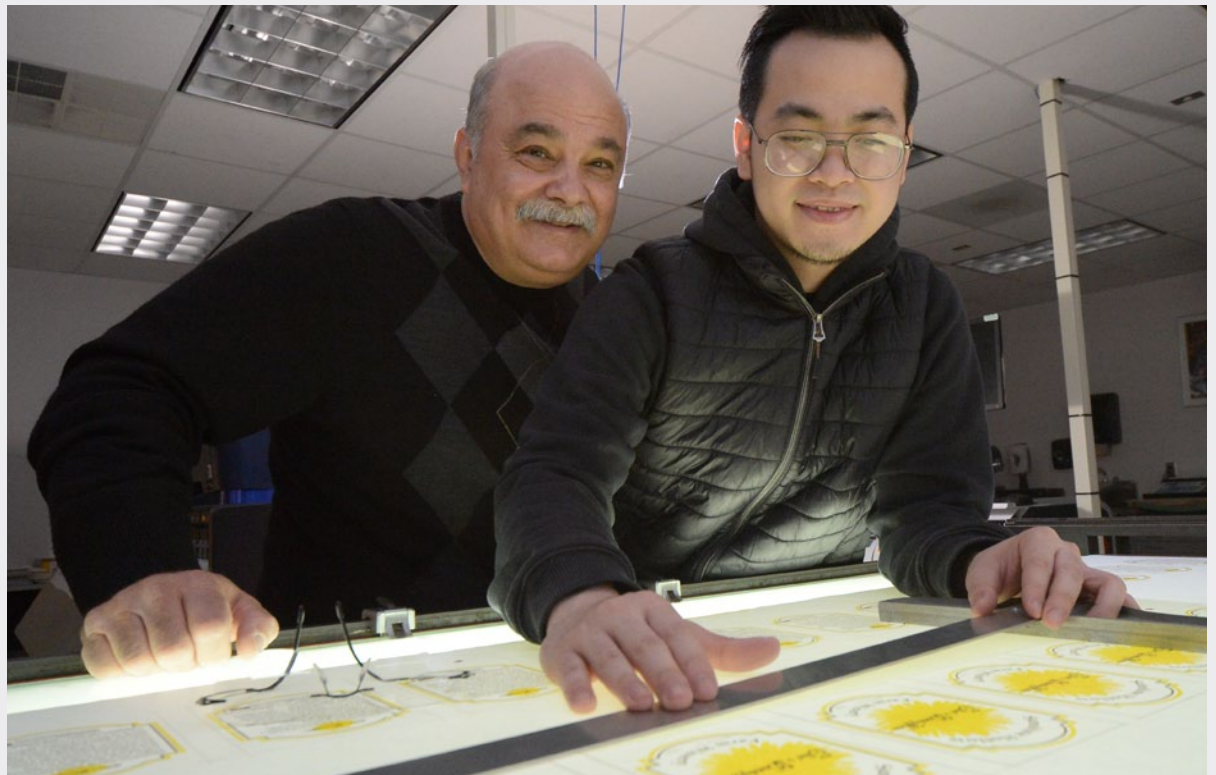
ENT201 Project Management Seminar

POL 206 Terrorism and Homeland Security

SOC121 Sociology of Human Rights

ART108 History of Modern Design

DMT135 Integrated Digital Production and Design



Professor Joe Marcuccio works with a student on design.

WORK

Fulton-Montgomery Community College

C5 Initiative

C5, the Capital Community College Career Coalition, is a collaborative effort of area community colleges, including Columbia-Greene, Fulton-Montgomery, Hudson Valley, SUNY Adirondack and SUNY Schenectady, that aims to create new career pathways for Capital Region residents by identifying skill gaps, strengthening partnerships with local businesses, and developing new relationships between the colleges and workforce development entities.



President Swanger addresses participants at the C5 Meeting.



Criminal Justice Professors Paul Giudilli and John Armstrong participate in National Night Out, joined by FM Criminal Justice Graduates.

FM Criminal Justice Program and Faculty Participate in National Night Out

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors

and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances. This summer, members of the Criminal Justice faculty participated in partnership with area law enforcement who graduated from the FM Criminal Justice Program.

Partnership Formed

FM and Lexington Center have partnered to create a Direct Support Professional (DSP)/ NYS Registered Department of Labor (DOL) Apprenticeship Program. This is in line with a joint partnership between SUNY and NYS DOL.

Lexington Center received approval for 25 Direct Support Professionals to complete this two-year Apprenticeship program. Lexington was awarded \$125,000, which translates to each employee being awarded \$5,000 to cover the cost of tuition and books at FM. FM's HPOG program has also been able to assist income-qualified students with additional funds for transportation, books, supplies and daycare expenses.

Upon completion of this program, the employees will have earned two credentials; a one-year certificate in Individual Studies as a DSP from FM and a credential from the NYS DOL. The credential from NYS DOL is recognized around the country.



Athletics

FM had a successful year with intercollegiate athletic programs. Our female and male *Academic Athletes of the Year* were volleyball's **Michelle Ferraino** and baseball's **Noah Wygel**.

At FM, student-athletes must perform in the classroom as well as on the playing field. Twenty-seven student-athletes were recognized for grade point average of 3.0 or better.

The co-female *Athlete of the Year* award went to bowling's **Makayla Williams** and women's basketball **Niaimani Marshall**. The male *Athlete of the Year* was presented to men's basketball **Amadou Diakite**.

The men's basketball Coach **Ed Collar** was honored for being named *Conference and Region Coach of the Year*. Bowling Coach **Tom Rathbun** was also recognized for being named *Conference Bowling Coach of the Year*.

Individual Player Awards

Men's Soccer

MVP: Evan Luck

MVP: Mike Friguletto

Coach's Award: Jefferson Jurado

Volleyball

MVP: Tesa Brody

Coach's Award: Abigail Pritchard and Destiny Prather

Cross Country

Coach's Award: Travis Geniti, Clane Newcomer and Nick Ferrera

WORK

Fulton-Montgomery Community College

Women's Basketball

MVP: **Niaimani Marshall**

Coach's Award: **Shelby Dopp and Barbara-Inez McKinney**

Men's Basketball

MVP: **Amadou Diakite**

Coach's Award: **Austin Jones and Juwan Malone**

Men's Bowling

MVP: **Bryan Green**

Most Improved: **Brandon Little**
Coach's Award: **Richard Taylor**

Women's Bowling

MVP: **Makayla Williams**

Most Improved: **Shayla Staves**
Coach's Award: **Rebecca Van Deusen**

Softball

MVP: **Mallory Baldwin**

Defensive: **Marque Pacillo-Herr**
Coach's Awards: **Juliana Buyce**

Baseball

MVP's: **Josh McCaffrey and Dan Parslow**
Coach's Award: **Blake Carey**



Conference and Regional Awards

Men's Soccer

All Conference: **Ahmed Mourad**

Volleyball

Mountain Valley All-Conference: **Brianna Port**

Mountain Valley All-Conference: **Tesa Brody**

Men's Basketball

1st Team All-Region and All-Conference:

Amadou Diakite

3rd Team All-Region and All-Conference:

Jaleel Jean Jacques

2nd Team All-Conference: **Juwan Malone**

Women's Basketball

1st Team All-Region and All-Conference:

Niaimani Marshall

3rd Team All-Region and All-Conference:

DiAsia DeBoue

3rd Team All-Region and All-Conference:

McKiea Weekes

Men's Bowling

Conference Bowler of the Year: **Bryan Green**

1st Team All-Conference: **Ethan Hadcock**

2nd Team All-Conference: **Richard Taylor**

2nd Team All-Conference: **Hunter Meher**

Women's Bowling

1st Team All-Conference and All-Region:

Makayla Williams

2nd Team All Conference: **Shayla Staves**

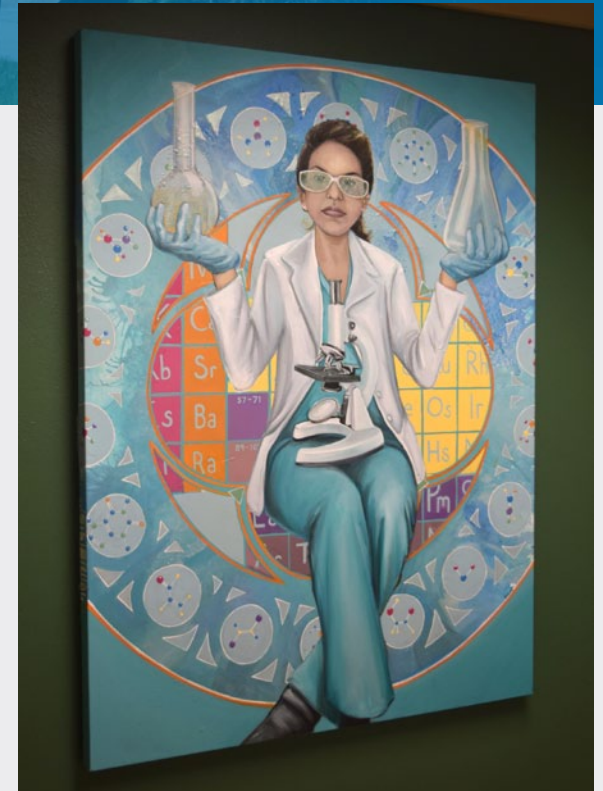
2nd Team All Conference: **Allie Borst**

2nd Team All Conference: **Rebecca Van Deusen**



Celebrating Women in STEM

On September 24, 2018, artists Linda Biggers and Erica Harney unveiled a mosaic in the main lobby of O'Connell Hall. This beautiful mosaic celebrates women working in STEM related fields. Many campus members were in attendance for this event.



Current FM Students meet with SUNY Board Vice Chair Merryl Tisch.

Meeting with Students

SUNY Board of Trustees Vice Chairwoman Merryl Tisch visited FM to attend a meeting with students and members of the College Administration to gather feedback on the College's successes and opportunities as part of her statewide tour of all 64 institutions in the SUNY system.

"We have been visiting a lot of campuses, you are our 46th of 64," Tisch said. "One of the things that we're finding on campuses is students are really satisfied with their choices."

STEM Focused Art Unveiled at FM

Nine original paintings, created by Philadelphia-based artist Erica Harney, for the second floor of O'Connell Hall, were unveiled in the Fall 2018 semester. Each of the nine paintings highlight people who work in non-traditional fields. These paintings serve as a reminder that anyone can successfully pursue careers in the STEM fields.

SUNY Chancellor's Award for Excellence in Professional Service

Jean Karutis, Associate Dean for Student Retention and Success, was awarded the Chancellor's Award for Excellence in Professional Service. Jean began working at FM in September of 2005, as the Director of the newly awarded federal TRiO Student Support Services grant. Since her hire, Jean has experienced progressive growth in her career at FM, successfully writing and managing grants including securing more than \$8 million in grant funds.



Michelle Ferraino Recognized

Michelle Ferraino, a Liberal Arts and Science: Science A.S. major was honored by the State University of New York in April of 2019. She received the SUNY Chancellor's Award for Student Excellence for her outstanding academic achievement, leadership on campus, and community service. She also served FM as the President of the Community Outreach Club, Vice President of Phi Theta Kappa, a steering committee meeting member in the Raider's Relief Food Pantry initiative, and also served as a residential assistant (RA) in our residence halls.

Michelle was also named a Coca-Cola New Century Transfer Pathway Scholar and was recognized at the American Association of Community Colleges (AACC) Convention which was held in Orlando, Florida. Michelle was the only student from New York State recognized for this prestigious honor.



Michelle Ferraino and PTK Advisors, Anna Biel and Flor Trespalacios, at SUNY Chancellor's Award Ceremony.

SUNY Chancellor's Award for Excellence in Teaching

Karlyn LaBate, Assistant Professor, was the recipient of the Chancellor's Award for Excellence in Teaching. Karlyn joined the FM team as an adjunct instructor in the Radiologic Technology program in 2007 and became a full-time faculty member the following year. In May of 2016 she was appointed to the position of program director and was instrumental in helping to secure accreditation of the program from the Joint Review Commission on Education in Radiologic Technology.



Rad Tech Letter from a Former Student

Courteney Oare, Class of 2019 Radiologic Technology FMCC

an excerpt from a letter received by Director Karlyn LaBate



As a recent graduate from Fulton-Montgomery Community College's Radiologic Technology program, I find myself facing a whole new world of possibilities. This past June, I was given the opportunity to attend the American Society of Radiologic Technologists (ASRT) Educational Symposium and House of Delegates meeting in Orlando, Florida. I was designated by the New York State Society of Radiologic Sciences (NYSSRS) to attend as a member of the ASRT Student Leadership Development Program (SLDP). This experience

allowed me to make connections with individuals in my profession around the country and learn how our profession is run outside of the clinical setting.

Attending this meeting opened my eyes as to how important this group of volunteers are. Being a radiologic technologist is much more than just being a "button pusher". We deliver radiation to patients, which is not a job that you want just anyone doing. If done incorrectly, serious harm could be inflicted. In New York State, we are lucky enough that Radiologic Technologists must obtain a license through the Department of Health in order to practice. This is done by attending an educational program such as FMCC's, which fully prepares you to sit for the registry exam and work clinically. Members of the ASRT attend government meetings around the country to fight for our rights as technologists while keeping our patients' safety as the forefront.

As I look into my own future, with the goal of continuing my clinical education, I realize that without FMCC, my educators, and the societies that have given me these experiences, I would not be where I am today. I owe everyone who has helped me along this journey a gracious thank you.

– Courteney



ADVANCE

Fulton-Montgomery Community College

President Swanger Retires

A retirement party was held on Wednesday, June 12th, 2019 for Dr. Dustin Swanger at the Holiday Inn in Johnstown, NY. Dr. Swanger was the longest serving President of Fulton-Montgomery Community College. He began serving in 2006 and during his tenure FM underwent 20 million dollars in capital improvements to ensure a quality learning and working environment for students, faculty, and staff.

Over one hundred dignitaries, community members, FM faculty and staff joined in the celebration. Speakers offered their well wishes and commended him for his leadership, innovation, creativity and dedication to our students and community.



2019 Capital Project Completion

Construction took place over the summer months for both the Theater, and Perrella Art Gallery and Phase 2 of 3 of the O'Connell Hall science labs. The science lab received major renovations to create a microbiology lab, a new chemistry lab and modest renovations to two additional classrooms.



Rao Theater Opens

The Rao Theater received a total facelift during this past summer. The physical changes included: new seats, carpeting, curtains, painting, and a complete technology upgrade which included: sound, lighting, and projection systems; which is all industry standard digital equipment. Students studying in FM's new Entertainment Technology program are now able to be trained on the tools they will be using in the field.

The 200 seat theater which was originally built in 1998, has now been transformed into a state-of-the-art production venue thanks to the generosity of Dr. Govind Rao and family, and Stewart's Shops.



Newly renovated Rao Theater.



Annual Golf Tournament

The Fulton-Montgomery Community College Foundation's 26th Annual Golf Tournament was a huge success raising nearly \$30,000.00 for "College in the High School" Scholarships. This year's event was held at Rolling Hills Country Club in Fort Johnson, New York.



Doug E. Mochrie (pictured above), PGA Professional, attended the golf outing. He was available to drive a ball for each foursome! Doug is originally from Amsterdam, New York and is an FM Alumni!

Johnstown Hospital Scholarship Received

The Johnstown Hospital Foundation has generously supported Fulton-Montgomery Community College by awarding three nursing students with scholarships for well over a decade. Last year the Foundation added additional scholarships for two Radiologic Technology students. These five scholarships total \$15,000 representing the largest contribution to date from the Johnstown Hospital Foundation.



Bill Easterly, a Trustee from the Johnstown Hospital Foundation presents a check to Lesley Lanzi, Executive Director of the FM Foundation and Acting President Greg Truckenmiller.

Fast Facts 2018-19

ENROLLMENT

Fall 2018 Headcount	2,451
Fall 2018 Full-Time-Equivalent	1,641
Number of International Students Fall 2018	79
Number of Students from Sponsoring Counties Fall 2018	1,978
College in the High School Headcount Fall 2018	747
Number of Graduates 2017-2018	386

APPROVED BUDGET 2018-19

Total Operating Budget	\$18,132,437
NYS Aid	\$5,027,942 (28%)
Tuition	\$7,260,000 (40%)
Fulton County	\$1,545,821 (8%)
Montgomery County	\$1,545,821 (8%)
Chargeback	\$867,240 (5%)
Use of Fund Balance	\$250,613 (3%)
Other (fees)	\$1,635,000 (8%)

FULL-TIME EMPLOYEES

Total	143
Teaching Faculty	49
Student Support Faculty	29
Education Support Personnel	26
Buildings and Grounds	13
Administration/Management Confidential	26

TOTAL SALARIES..... \$10,128,197

NUMBER OF DEGREE PROGRAMS38

**NUMBER OF RESIDENTIAL
STUDENTS FALL 2018**183

FOUNDATION ENDOWMENT \$6,000,000



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