New Student Orientation
SESSION: PS101
Goals for PS101:
Student Code of Conduct, Campus Safety, Title IX

• In this session, you will hear from me regarding the student code of conduct, and campus civility.

• You will hear from our Director of Public Safety, Mark Pierce, who will share the role of public safety on your campus.

• You will hear from Jean Karutis, who will speak on a very important topic, Title IX.
Student Code of Conduct

FM has established standards of conduct for students both on and off campus and procedures that insure fairness to all segments of the campus community.

We want everyone to have a great college experience; and with any community, there are rules that need to be followed. Below is an example of situations that could occur which would require disciplinary action:

- Academic dishonesty, cheating, plagiarism
- Forgery or misuse of college documents, records or identification cards
- Abuse of another person on the college campus
- Willful disruption of campus activities
- Willful defamation of a member of the academic community
Student Code of Conduct (continued)

- Disorderly conduct, either in the college community, on campus property, or at a college sponsored event
- Malicious destruction, damage, or misuse of college property
- Any violation of criminal statutes or laws that occur on or off campus
- Possession of firearms, explosives, dangerous chemicals or other dangerous weapons or instruments on the college campus
- Any conduct deemed unbecoming of a student
- Illegal possession of drugs, as defined by the NYS Penal Law
- The consumption of alcohol in the college community
NEW ADDITION TO STANDARDS OF CONDUCT

16. Smoking inside any college or campus housing building is strictly prohibited and will result in dismissal from the College.

Why, you ask?
Smoking is permitted in designated areas on campus and at Campus View Student Housing, but please don’t jeopardize your college education by breaking this rule.
Civility Statement

FM is committed to fostering an environment of civility.

All members of the FM community (this includes each of you), and visitors have the right to experience and the responsibility to create and maintain an environment of mutual respect and support that is civil in all aspects of human relations. Civility facilitates professional growth and achievement and promotes an environment where each person can reach his or her full potential.

What does this mean?
Public Safety (DPS)

Mark Pierce, Director of Public Safety

• Mission Statement:

As members of the Department of Public Safety at Fulton-Montgomery Community College our mission is to contribute toward the quality of college life by fostering a safe environment in which security is balanced with freedom of movement, and individual rights are balanced with community needs.

The success of this mission depends upon a true partnership between Public Safety personnel, and the diverse population of students, staff, faculty, and visitors that constitute the College Community—a partnership built on mutual respect and responsibility.
To achieve our Mission the Department of Public Safety is responsible for:

- **Issuing College ID cards**
  - All ID photos are taken and cards are issued at the DPS Office, Monday through Friday 7:30 a.m. to 11 p.m.

- **Issuing College Parking Permits**
  - Commuter Students, Residential Students, Staff or Faculty can come to DPS Monday through Friday 7:30 a.m. to 4:00 p.m. at the DPS Office in the PE Building, P-144

- **Safe Walks**
  - Students and staff can request a safe walk to or from a specified location by contacting DPS and requesting an officer to your location.

- **Fire Safety**
  - DPS Officers conduct routine fire drills throughout the entire campus and at Residence Halls to ensure students understand how to effectively escape or evacuate from a fire or fire drill.
  - DPS Police Officers train Res-Life personnel in fire detection and prevention methods annually.

- **Bias Crime**
  - A bias incident is also an offense against a person or property motivated in whole or in part by the offender's bias against a race, religion, disability, ethnic origin, sexual orientation or gender identity BUT may not rise to the level of a crime. All bias-related or hate crimes will be investigated and reported to the Vice President of Student Affairs.
• **What should you do if you have a true emergency?**
  – In any emergency always Call 911
  – Remain calm
  – Speak clearly to the 911 dispatcher and answer their questions
  – Be sure to request the services needed and relay important information like: Fire, Police or Medical
  – DPS Police Officers will be dispatched to your location and immediately respond

• **What should you do if you witness suspicious activity or suspicious person(s) on campus or at CVSH?**
  – Contact DPS by calling or contacting an on-duty Officer(s)
  – Relay what you observed or witnessed
  – Speak with a Res-Life Assistant Director or an RA

• **Responding to emergencies or incidents**
  – DPS Officers are Police Officers and will respond to every incident or emergency on campus
  – DPS Police investigate all incidents on campus and work closely with members of Res-Life
  – DPS Police Officers are highly trained in a variety of skills and tactics to manage every incident
  – DPS Police patrol the college and the local highways
    • This is achieved by conducting vehicle and foot patrols
Title IX…
What Every Student Should Know

Jean Karutis
Title IX Coordinator
Office: C115A
First Floor, Classroom Building
518-736-3622 ext. 8904
What is Title IX?

- Just 37 little, but important words… “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”
- Passed by Congress in 1972, most notable for equity in sports but also prohibits sex discrimination in education programs and activities.
- Not just for women! Title IX protects all individuals from discrimination, harassment, assault, misconduct or violence related to sex.
- Guy on girl, girl on guy, girl on girl, guy on guy…you get the picture…EVERYBODY! Title IX doesn’t “discriminate.” 😊
So, what is “harassment”? 

- “Unwelcome conduct of a sexual nature that is sufficiently severe, persistent or pervasive that it unreasonably interferes with, denies, or limits someone’s ability to participate in or benefit from a program or activity.”
- Whoa…lots of words…basically, it creates a hostile and uncomfortable environment for the victim.
- Examples?...
- [http://youtu.be/C_8QgL3kAMQ](http://youtu.be/C_8QgL3kAMQ)
Okay, so what is “sexual violence”?

- “An extreme form of sexual harassment where physical sexual acts are perpetrated without consent.”
- Okay…less words…but what constitutes “consent”?...
- “Consent is clear, unambiguous, and voluntary agreement between the participants to engage in specific sexual activity”
- In other words…NO means NO.
What Do I Do If I think I Might Have a Title IX Complaint?

- Come see me!
- First floor of the classroom building in C115A
- 518-736-3622 ext. 8904
- Don’t wait to report an incident…we know it can be difficult but we are here to support you and need to keep the campus safe for ALL our students, staff and visitors.
- Retaliation against anyone who reports in good faith or participates in an investigation is PROHIBITED and may be subject to sanctions and disciplinary action.
What happens after a complaint is filed?

- Title IX Coordinator (me) will work with you to gather information on your complaint, provide you with resources and discuss possible resolutions.
- You can choose informal or formal resolution and can stop the process at any time. Certain interim remedies can be put into place immediately to make you feel safer.
- Will it be confidential?...
  While we will do our best to keep all Title IX investigations private, confidentiality cannot be guaranteed. People accused of misconduct have to the right to know the allegations against them. Our campus disciplinary process is fair and unbiased and will work to protect the rights of all parties and come to a mutually agreeable solution.
Why Do I Need to Report?...Can’t I Just Handle It Myself or With My Friends?

- It may not stop.
- Reporting helps FM to maintain a safe, secure environment for ALL our students, staff and visitors. If we don’t know it is happening, we can’t repair it.
- Reporting allows the Title IX Coordinator to spot patterns.
- Worst case scenario when you don’t report?...
Jenn

- Jenn thinks she can handle it...

Kelsey

- Kelsey just ignores it...

Dan

- Dan jacks him and gets suspended...
95% of attacks are unreported making sexual assault the “silent epidemic.”

American Association of University Women
Questions?