



Fulton-Montgomery
Community College



SUPPLEMENTAL PART TIME BUILDINGS AND GROUNDS—FRINGE BENEFITS

RETIREMENT PLAN: Eligible to participate in the New York State Employees Retirement System (New ERS members contribute minimum of 3% of the gross pay).

SICK LEAVE: Each employee shall accrue one sick day per quarter for each year of service to be accumulated to a total maximum of 60 days.

VACATION LEAVE: Four vacation days per year.

HOLIDAYS: Eligible to receive payment for Thanksgiving Day and Christmas Day provide employee works those days.

TUITION WAIVER: Employee and employee dependents are granted Tuition free entrance to credit and non-credit courses.

* The above is a brief summary of benefits. For further information of applicable terms and conditions of employment, please refer to the current Agreement between the Board of Trustees of FMCC and FMCC Buildings and Grounds Unit CSEA Local 1000 and the 2014 signed MOA regarding supplemental Buildings and Grounds Custodial Workers.