TO: College Community  
    Board of Trustees  
    Elected Officials  
FROM: Dr. Dustin Swanger, President  
DATE: May 16, 2011  
RE: 2011 End of Academic Year Memo

As we bring the 2010-2011 Academic Year to a close, it is time again to reflect on the accomplishments for the year. While I recognize that there may be other accomplishments that could or should be noted, I also understand that no single memo will capture all of the wonderful things happening at FM. The faculty, staff and administration again this year have much of which to be proud. FM continues to advance in its mission to serve our students and the community. In this memo, I will highlight many of the accomplishments for the year.

Academics
As a college, one of our most important aspects is our academic programming. Therefore, our curriculum must be dynamic. That is, our curriculum must be modified; new programs must be added; and outdated programs must be eliminated if we are to truly meet the needs of our students and region. True to our mission, and as a result of assessment and DACUM processes, FM has made several changes to its curricula this year. These changes include:

Automotive Technology – Program modifications and Re-registration of Automotive Mechanics as General Automotive Services; Program modifications and Re-registration of Automotive Technology to incorporate significant changes in the curriculum

Construction Technology – Program modifications and Re-registration of Construction Technology as Construction Technology: Sustainable Building to incorporate significant changes in the curriculum

Liberal Arts – Deactivation of Liberal Arts & Sciences: Social Sciences; Modifications to Humanities courses bringing prerequisites in line with learning expectations; Mathematics curriculum and prerequisite changes; two new courses – Number Sense and College Algebra
Office Technology – Program modifications and Re-registration of Office Technology: Administrative as Business Applications Technology; Program modifications and Re-registration of Office Technology: Clerical as Business Applications Specialist; Program modifications and Re-registration of Medical Administrative Assistant incorporating many changes; Deactivation of Medical Receptionist Certificate; and Deactivation of Medical Transcription Certificate

Nursing – program modifications and changes in the pharmacology course

Other New Courses – Elementary Italian, Bar & Beverage Management, Gender and Society, and Building Peace

Radiologic Technology – expanded Patient Care to two semesters; added a new non-credit certificate in Mammography

Additionally, DACUM processes have been conducted in Media Communications and Computer Science. It has been a very busy year for academic modifications. These changes are critical to FM offering programs that are current.

Academic Restructuring
In the beginning of the academic year, the Leadership Team proposed a change to the structure of academic affairs. As requested, the College Senate formed a committee to review the proposal and make recommendations to the administration regarding the proposed changes. After a great deal of work, the committee submitted a well thought out report to the College Senate, which endorsed the report and sent it to the Leadership Team for consideration. The Leadership Team is currently reviewing the recommendations to determine next steps.

Athletics
The women’s Raiders soccer team made it to the Regional Tournament this year. This is the first time in over 15 years that the women’s team has reached Regional level. Coach Rich Monroe should be congratulated for his successful year.

FM held its first Student-Athlete Dean’s List Luncheon which recognized those students who demonstrated good academic performance. This is the beginning of a revitalization of our student-athletic program with an emphasis on performance in the classroom and on the field.

The Department of Athletics hosted a number of events and tournaments on the FM campus this year. The Western Athletic Leadership Day brought over 200 students from area school districts to campus for a day of leadership training. We hosted the Western Athletic Conference Crossover and Championship games for boys and girls. And, we hosted the Chris Strouse Memorial Basketball tournament and the Albany Legends exhibition basketball game.

The College launched a new look for the Raiders’ logo during Spring Fling week with a campus-wide reception in the College Union and great media coverage.
Assessment
As demonstrated through the curriculum modifications detailed above, assessment efforts are strengthening and yielding results that are causing the College to take action. As we have discussed on numerous occasions, the purpose of assessment is to develop a continuous improvement process on campus. Each and every department is engaged in assessment and making modifications to curriculum, processes, procedures, etc. in an effort to make FM the best it can be.

Awards
Several faculty and staff are honored with awards this year. These include our Chancellor's Award for Excellence recipients: for Teaching – Paula Brown-Weinstock, for Faculty Service – Rich Prestopnik, and for Professional Service – Denise Passero.

Laurie Freeman was honored with the Phi Theta Kappa Hallmark Award and Bill Ackerbauer was selected as a National Endowment for the Humanities Summer Scholar.

Campaign for FM Foundation
In December, the FM Foundation brought to a close its campaign, A Path for Renewal, after raising over $1.5 million. This campaign was designed to support upgrades to facilities, the purchase of new technology on campus, the improvement of athletics, the offering of artistic venues, and the enhancement of scholarships. Results of the campaign are already being seen on campus with the purchase of equipment and facilities modifications. Thank you to all who participated in the campaign. Your investment in FM will be felt by students for years to come.

Campus View
In August of 2010, the Fulmont College Association purchased Campus View. FCA received a loan of over $12 million for the purchase and renovation of the current student housing facilities as well as the expansion of student housing. Since purchasing the property, the FCA has made many enhancements and will conduct almost $600,000 of facilities capital improvements this summer.

The Johnstown Planning Board approved the environmental impact study for the expansion of Campus View at its May 10th meeting. Therefore, development of site work and detailed plans are being prepared to build a new facility scheduled to open in the Fall of 2012.

The expansion of student housing is another step toward our vision of creating a living and learning environment on campus. This year, students at Campus View participated in a number of workshops and activities to enhance their residential experience. These included programs in Stress Management, Money Management, Resume Writing, Problem Gambling, Healthy Microwave Cooking, and Planned Parenthood. They also conducted a Blood Drive for Red Cross, a Holiday Food Drive, and visited patients in nursing homes for Mothers’ Day.

Civility
Civility on the FM campus, as on college campuses across the country, continues to be an item of discussion. This year the Committee on Civility drafted a statement regarding civility on campus that was approved by the College Senate. The Leadership Team will take this statement
to the Board of Trustees for its consideration. Developing our statement and commitment to
civility is the start of a long process to set civility standards for, and teach civility to, our students
and other members of our college community.

Community Events
This year FM hosted a number of community events for our area as well as our colleagues from
across the state and country. Congressman Paul Tonko hosted several community forums
regarding the development of the region’s waterways. Senator Kirsten Gillibrand hosted a
community forum on campus regarding veterans and their employment. GLOBALFOUNDRIES
gave a presentation to the community regarding the hiring process for this new “chip fab” plant
located in Malta, NY.

For our colleagues, FM hosted a number of conferences this year including: Community College
Presidents’ Assistants Organization, SUNY’s Faculty Council of Community College, New York
College Learning Skills Association, and the Faculty Advisory Committee on Technology -
Transliteracy Conference. Congratulations to each of our faculty and staff members who took the
lead in hosting these events as well as to those who participated/presented at these meetings. FM
has truly demonstrated statewide leadership through these events.

SUNY Chancellor, Nancy Zimpher, hosted a business breakfast on our campus to discuss with
the regional business community the SUNY Strategic Plan. Working with the Chambers of
Commerce from both Fulton and Montgomery Counties, the Chancellor gave an excellent
presentation on the impact that SUNY, through its colleges and universities, can have on the
revitalization of the state economy.

Also this year, FM hosted its annual job fair. There are some particular highlights regarding this
annual event that are noteworthy. First, FM had nearly 60 local area employers participate. That
means 60 local employers who have or will have positions available. There were close to 500
students and community members who participated in the event. This is an important service that
we provide to those who are looking for work. Lastly, GLOBALFOUNDRIES participated as an
employer. While here, the GLOBALFOUNDRIES representatives toured our new cleanroom
and requested the resumes of every graduate from our Electrical Technology program.

Enrollment
I am pleased to report that enrollment continues to increase at FM. During these times of very
difficult budgets with the State and County Sponsors, it has been the enrollment increases that
have provided FM with stability. This year enrollment increased almost 4% bringing our overall
enrollment increase since 2005-2006 to 33%.

FM’s enrollment growth is often attributed to the sluggish economy. While it is true that
community college enrollments increase during times of greater unemployment, it is also true
that FM has implemented a number of initiatives to enhance our recruiting efforts. One of these
efforts, new this year, is Saturday hours in the Student Development Center. This new effort has
served over 160 students and enhanced our enrollment efforts, primarily assisting continuing
students with their plans to return to FM.
Facilities
Last summer the College upgraded/modified many of our facilities. Most of the work was done to accommodate the tremendous growth in enrollment. The major enhancements are bulleted below:

- turned an underutilized photographic dark room (now that photography is digital) into two new general classrooms;
- built a new Board room in the College Union and turned the former Board Room (L-100) into two general classrooms;
- turned another photographic lab into the Early Childhood Education Learning Lab;
- built a new Cleanroom on campus to respond to the need for prepared employees at GLOBALFOUNDRIES;
- created a new high tech manufacturing lab that simulates manufacturing “cells”;
- created Books & Bytes a new café outside of the Evan’s Library;
- replaced many of the crumbling sidewalks in the quad;
- built two digital photo studios.

All of these facilities updates are designed to improve our campus and provide a quality learning environment for our students, faculty and staff.

Faculty and Staff Hires
This year we welcomed the following faculty and staff to the FM family:

- Anna Biel, Instructor of History
- Kyle Bonfey, Electronics Technician
- Ruth Crummond, Instructor of Mathematics
- Vincent DePalma, Custodial Worker
- Dan Fogarty, Enrollment Management Assistant
- Jeremy Hammond, Senior Custodial Worker
- Lesley Lanzi, Chief Advancement Officer
- Susan MacLeod, Instructor of Biology
- Caroline Pietri, Senior Account Clerk
- Rob Salkin, Instructor of Computer Science
- Danielle Schaff-Turchin, Principal Clerk
- Jeremy Spraggs, Instructor of Electrical Technology
- David Ward, B&G Custodial Worker

Grants
FM has been able to secure and implement a number of grants that support our educational mission. The total grant funding acquired for the projects identified is over $1.3 million. The grants are detailed below.

- Fund for the Improvement of Postsecondary Education (FIPSE) $200,000 – Designated for the Center for Engineering and Technology. Funds were used to establish the Innovations Computer Lab in C-123 and the Materials Science Lab in C-226.
- NASA - $300,000 – Designated for the Center for Engineering and Technology. Funds were used for staffing (1-Electrical Technology Instructor and 1-Technician); to acquire additional
components for the flexible manufacturing system in the C-003 lab; to acquire programmable logic controller kits for the Elec Tech program; and to acquire a substantial amount of modern physics equipment for the C-238 physics lab.

- Perkins Grant $144,450 – Major efforts focused on Business Technology Applications programs, Graphic Arts, Multimedia. Funds were used for staffing (Biology instructor to support medical office programs); graphic arts production grade color copier system; and an academic computing lab in L-211 to support all career and tech programs.
- National Science Foundation $625,000 for the Technological Education Pathways Partnership (TEPP), to revise the Electrical Technology curriculum and establish an Engineering and Technology program at HFM BOCES.
- Hudson Valley/NYSERDA/US Dept of Energy $62,000 – Designated for the Center for Energy Efficient Building Science. Funds are designated for photovoltaic instructional equipment and site coordination of non-credit training programs.

Additionally, in March of 2010, FM was awarded $2.8 million Department of Labor grant (HEALTH). This grant offers pathways to employment in the healthcare industry including Nursing, Nursing Supervision, and Certified Nursing Assistants. Additionally, the purchase of SimMan mannequins that will provide the Nursing program with high tech patient simulation equipment for all students is funded through this grant program. (While the funding was actually received last academic year, this was the first implementation year.)

FM receives other grants as well. Many of these other grants are ongoing and have been highlighted in previous memos and/or publications.

International Students
This year has been a very busy year for the International Student and ESL Programs Office. Over the past summer, FM hosted a special summer residential ESL program for 160 visiting Chinese Junior and Senior High School students, teachers, and administrators. FM also hosted 27 students and 3 faculty members from two Chinese high schools in Southern China for ESL in late January.

International enrollment at FM is the highest it has been in several years with 115 students. Last Fall we had an incoming freshman class of 51 students and in the Spring we welcomed 20 new students to our campus.

The Students of the World Club, along with the Cultural Affairs Committee, the Student Activities Board, and the Student Government Association hosted a “Lunar New Year” event on campus in February. This event was open to the community as well as our students and attracted over 150 people for the festivities that included fireworks on campus. Additionally, the Students of the World Club held fundraisers on behalf of those affected by the earthquake and tsunami in Japan including raising money for the International Red Cross, joining forces with other campuses in a “Rally for Japan”, and partnering with Rotary to raise funds for the purchase of a shelter box for disaster victims.
Periodic Review Report
There has been a tremendous effort, led by Laurie Freeman and Eric Kimmelman (along with numerous others), to prepare our Periodic Review Report (PRR) for submission to Middle States Association of Colleges and Schools by June 1, 2011. The report is very thorough and documents the progress FM has made on recommendations since its most recent Middle States accreditation visit in 2006.

PowerCampus
FM is scheduled to transition to a new Management Information System (MIS), PowerCampus, on June 20th. Preparing for this transition has been a tremendous two year effort and will continue to stress faculty and staff as we change systems. This nearly $900,000 effort, funded by the College, the Foundation and New York State will move FM into current and reliable technology to operate the campus. Students and faculty will have information more readily available to them. Many of our manual operations will be automated. Students will be able to conduct several of the functions, that currently require personnel to perform, from a computer and website portal. While we should all expect bumps along the way as we fully implement this new system, it will be a more effective and efficient system for the future.

Speakers
FM has hosted a number of wonderful speakers on a variety of topics this year. Some of these sessions were specifically for the college community while others were open to the public. These speakers included:

- Mr. Shafiq R. F. Abdussabur — Race, Policing, and Urban Violence
- Dr. Peter Forni — on Civility
- Dr. Terri Manning — on Generational Differences
- Dr. Art Munin — on White Privilege

Study Abroad
FM established a formal relationship with Middlesex University in London, England in an effort to offer FM students the opportunity to study abroad for the summer. This program is a six-week academic program at Middlesex University and includes credit courses, social programs, tours of England and a chance to interact with students from all over the world. As this is our first effort, we expect participation to be somewhat limited but hope to see it grow in the future.

As you can tell from reading this summary of our activities, FM once again demonstrated innovation, creativity, scholarship, leadership, and dedication to our students and community. Together we have worked tirelessly to make FM a model community college. Thank you for all of your work.