

TITLE IX NON-DISCRIMINATION/ANTI-HARRASSMENT POLICY

Fulton-Montgomery Community College, a Community College of the State of New York is committed to a working and learning environment in which all individuals are treated with respect and dignity. Every member of our campus community is entitled to work and learn in an environment free from the damaging effects of illegal discrimination, in accordance with this policy and federal and state laws.

According to Title IX Legislation:

“No person in the United States shall, on the basis of sex, be excluded from participation in, being denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

Illegal discrimination includes any type of action or behavior based on a person’s sex, sexual orientation, predisposing genetic characteristics, race, color, national origin, age, religion, creed, marital status, military status, or disability, including pregnancy, or is otherwise a violation of any provisions of the Civil Rights Act of 1964, including Title VII and Title IX of the Educational Amendments of 1972; the Age Discrimination Act of 1975; the American with Disabilities act of 1990, and the New York State Division of Human Rights Laws.