The College was recently awarded a C-STEP (Science, Technology Entry Program) grant. This goal of this grant is to increase the successful completion of science and technology degree programs by those students who are currently underrepresented in those fields. Our grant will work with 120 minority and low income students matriculated in Nursing, Rad Tech, Health Studies, Electrical Technology, Liberal Arts and Sciences, Science, and Computer Science.

The C-STEP Academic Advisor/Counselor is a tenure-track position that determines student eligibility, assists in assessing their educational, career, financial and personal needs, monitors and records individual student progress, conducts transition activities, academically advises C-STEP students, and acts as a liaison to 4-year institutions.

**Minimum Qualifications:**
- Master’s Degree required in Psychology, Student Development, Education, Counseling, Social Sciences or related field.
- Three years related full-time paid work experience preferred with students from historically underrepresented or economically disadvantaged groups required.
- Knowledge and experience with student development and advising techniques, academic advising and college retention, learning styles and strategies, transfer and career planning experience preferred.
- Strong oral/written communication and interpersonal skills.
- Bi-lingual in Spanish preferred.

**Salary:** $38,827 with outstanding benefits. The anticipated start date is September 1, 2015.

**Application Procedures:** Submit a letter of application, outlining qualifications and experience that are relevant to the position, references, and a resume to cstepadvisor@fmcc.suny.edu with the position title in the subject line. The search will remain open until position filled.
Fulton-Montgomery Community College, a College of the State University of New York, is a comprehensive institution, serving 2,800 students in credit programs, including students from over 20 countries on five continents and Metropolitan New York City. The campus is situated in rural upstate New York, in the foothills of the Adirondack Mountains, approximately 40 miles from Albany, three hours from New York City, 3 ½ hours from Boston, and four hours from Montreal.

Fulton-Montgomery Community College is an equal opportunity employer, dedicated to workforce diversity.